

HORTICULTURE SERVICES

2930 Quant Ave N
Stillwater MN 55082

651-433-4338

www.horticultureservices.com

[CLICK HERE TO APPLY NOW](#)



IPM Technician – Pesticide Applicator

As an employee of **Horticulture Services**, you'll learn that our core values are more than just buzzwords, they're what define each and every one of us! Courtesy, Promptness, and Attention to Detail are what makes us stand out from the competition and are a big part of why we've been a leader in the Landscape Maintenance Industry for over 30 years! We strive to create a work environment where everyone is heard, whether they've worked here 30 years or 30 hours: this helps create a culture of belonging which is why our average length of employment is over 7 years. Helping one another grow & learn while successfully completing a job develops skills that we can all use, not only in the workplace but throughout our lives. If you are new to the industry or just need a different company, come and show us what you've got, maybe we'll all learn something new.

Need some specific details?

- Pay starts at **\$18.00 per hour**, higher pay rate may be available if you have relevant experience. **\$1/hr increase** after 90 days and positive review.
- Qualified for pay increase to **\$21-25/hr.** plus benefits after 6 months with a positive advancement review.
- There is a **\$2,000 bonus** for drivers as well as a **weekly driver bonus** for qualified individuals.
- **Monday-Friday starting at 7:30am**
- The typical workweek is 40+ hours with overtime for hours worked over 40 per week
- **You don't need any experience**, you just need to be willing to learn

Responsibilities:

- Apply pesticides.
- Perform other landscape maintenance functions as needed.
- Develop and maintain relevant professional knowledge.
- Exhibit the company's core values to both clients and other employees.
- Maintain the company's professional image while performing job duties.

Skills and Qualifications:

- Ability to operate a commercial vehicle in a safe manner.
- Possess the ability to work independently and with a crew.
- Ability to lift 50 pounds.
- Ability to be on your feet all day, work alone, manage your time, and communicate effectively.
- Minnesota Commercial Pesticide Applicators License. (Not Required at time of Hiring, training and resources to pass test will be provided immediately after hiring)

INTERESTED IN JOINING OUR TEAM?

APPLY ONLINE AT HORTICULTURESERVICES.COM/APPLY